

**How do I make sure that our team off-sites produce lasting results?**

**How do I better manage challenging personalities in my facilitation?**

**How do I push my team out of its comfort zone to stimulate creativity?**

**How can I encourage all types of voices to actively participate in meetings?**

**How can I design a gathering to thoughtfully improve our culture?**

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## **The Craft of Gathering**

The Craft of Gathering is an immersive skills building workshop that trains participants in the design and facilitation of gatherings. ChangeCraft created The Craft of Gathering to counteract the all-too-common conference experience: squandered opportunities for productivity, bland formats, and an extraordinary amount of value left on the table.

The Craft of Gathering is a two to five day customizable training whose modular components include hands-on design and facilitation experience, training with veteran innovators in the field, and practical tools for how to craft and implement smart gatherings. Because of the ‘practicum’ components of this training, an ideal number of participants is 12-25.

**As a result of this training, participants walk away with:**

- **A deep understanding of gathering design - from multiple-hour to multiple-day meetings - with a focus on the participant experience, enhancing meeting productivity and generating creativity;**
- **Design tools that increase the designer’s efficiency and effectiveness in crafting gatherings;**
- **A library of facilitation modalities that can be customized and deployed in a variety of contexts (e.g. Case Studies, Scenario Planning, Ideation Exercises, Open Space, World Café, and more); and**
- **Increased confidence and skills in facilitation through group and individual coaching and feedback.**

*“Beyond The Craft of Gathering being extremely useful and practical, it was a powerful and deeply transformative experience - both on a personal and professional level. This is by far the most useful professional training I've ever experienced.”*

**- Craft of Gathering participant, 2012**

*“This training was invaluable, both from the perspective of what I learned, and with whom I learned. I am so blown away by the smarts and creativity of the team who brought wisdom, generosity, patience, humor, clarity and a wealth of experience to the table.”*

**- Craft of Gathering participant, 2012**